Conditions of Approval for Conventional Application for Permit to Drill

Pickrel Federal 22-1R, Supported by Determination of NEPA Adequacy, WY-070-DNA14-258

Operator: Skinner Oil & Gas LLC,

Field Office: Buffalo Field Office Address: 1425 Fort Street

Buffalo, Wyoming 82834

Office Telephone Number: 307-684-1100

The spud date will be reported electronically, (see website location above) to the Authorized Officer 24 HOURS BEFORE SPUDDING, unless otherwise required in site specific conditions of approval.

Spud Notice Site: http://www.wy.blm.gov/minerals/og/og_notices/spud_notice.php

Well List.

Well Name & #	Qtr/Qtr	Sec	Twp	Rng	Lease #	County
Pickrel Federal 22-1-4770 22-1	SENW	1	47	70	WYW151699	Campbell

SITE SPECIFIC

Surface Use

Please contact Andy Perez – Natural Resource Specialist, at (307) 684-1166, Bureau of Land Management, Buffalo, if there are any questions concerning COAs.

- 1. The improved template design access for the Pickrel 22-1 well (T47N, R70W, Sec. 1, SENW) that is to be used in conjunction with accessing federal wells must be fully built (including all water control structures such as wingditches, culverts, relief ditches, low water crossings, surfacing etc.) and functional to BLM standards as outlined in the 9113 Manual prior to drilling of the well.
- 2. Initiate interim reclamation measures within 30 days following well drilling and completion activities. Interim reclamation will be completed within 6 months of the completion of well pad and location development, per Onshore Order 1.
 - a. Due to potential erosion and surface disturbance stabilization must be completed within 30 days of initiating construction for the following well and access, in manners consistent with the reclamation plan, these COAs including Appendix A, Reclamation Standards, and / or landowner desires as appropriate to the jurisdiction:
- 3. The proposed engineered well pad shall be clearly staked showing cut/fills on corners and edge of disturbance for the pre-construct.
- 4. Provide a minimum average of 4 inches of aggregate where grades exceed 8% for stability and erosion prevention.

Wildlife

Bald Eagles

The following conditions will alleviate impacts to bald eagles:

1. Surveys for active bald eagle nests and winter roost sites will be conducted within suitable habitat (Belle Fourche River) by a wildlife biologist. Surface disturbing activities will not be permitted within one mile of suitable roosting habitat from November 1 to April 1 prior to survey completion.

- 2. A minimum disturbance-free buffer zone of 0.5 mile (i.e., no surface occupancy) will be established year-round for all Bald eagle nest sites. A seasonal minimum disturbance-free buffer zone of one mile will be established for all Bald eagle nest sites (February 15 August 15).
- 3. A seasonal minimum disturbance-free buffer zone of 1 mile will be established for all bald eagle winter roost sites (November 1 April 1). These buffer zones and timing may be adjusted based on site-specific information through coordination with, and written approval from, the USFWS.
- 4. Within 0.5 mile of bald eagle winter roost sites additional measures such as remote monitoring and restricting maintenance visitation to between 9:00am and 3:00pm are necessary to prevent disturbance (November 1 April 1).

Raptors

The following conditions will alleviate impacts to raptors:

- 1. No surface disturbing activity shall occur within 0.5 mile of all raptor nests from February 1 through July 31, annually, prior to a raptor nest occupancy survey.
 - a. Surveys to document nest occupancy shall be conducted by a biologist, following the most current BLM protocol, between April 15 and June 30. All survey results shall be submitted in writing to a Buffalo BLM biologist and approved prior to surface disturbing activities. A 0.5 mile timing restriction will be applied if a nest is identified as active.
 - b. Surveys for new raptor nests shall be conducted during the construction phase of the project and 5 years following completion of the project within the POD. Surveys shall occur throughout the entire POD and 0.5 mile outside of the POD boundary between April 15 and June 30, and prior to or during the first nest occupancy check. A seasonal timing restriction (February 1 through July 31) will be added to surface disturbing activities within 0.5 miles of any newly discovered nests.
- 2. If an undocumented raptor nest is located during project construction or operation, the Buffalo Field Office (307-684-1100) shall be notified within 24 hours.

Sage-grouse

- 1. No surface disturbing activities are permitted during sage-grouse breeding and nesting periods (March 15 June 30), for project components located within 2 miles of the Yellowhammer sage-grouse lek. This condition will be implemented on an annual basis for the duration of surface disturbing activities.
- 2. For any surface-disturbing activities proposed in sagebrush shrublands, the operator will conduct clearance surveys for Greater Sage-Grouse breeding activity during the Greater Sage-Grouse's breeding season before initiating the activities. The surveys must encompass all sagebrush shrublands within 0.5 miles of the proposed surface disturbance activities. This will apply to all proposed or approved surface disturbances. All survey results shall be submitted in writing to a Buffalo BLM biologist no later than July 31of the current year. This condition will be implemented on an annual basis for the duration of surface disturbing activities. If a previously unknown lek is identified during surveys (April 1-May 7), a Buffalo BLM biologist shall be notified.

Water

1. The operator will collect a water sample representative of the water produced form this well for analyzed within 90 days of initial production. Results of the analysis will be submitted to the BLM Authorized Officer as soon as they become available. The constituents analyzed in the water quality analyses will be the same as those required by the WDEQ foe WYPDES permit using approved EPA test procedures (40 CFR 136 or 40 CFR 136.5).

2. After well completion, the operator shall submit a Sundry Notice for approval of disposal of all produced water in accordance with Onshore Oil and Gas Order No. 7, Disposal of Produced Water.

STANDARD

General

1. Temporarily fence reseeded areas, as requested, for at least two complete growing seasons to insure reclamation success on problematic sites (e.g. close to livestock watering source, erosive soils etc.).

Construction

- 1. Construction and drilling activity will not be conducted using frozen or saturated soil material during periods when excessive rutting is likely to occur.
- 2. Remove all available topsoil (depths vary from 4 inches on ridges to 12+ inches in bottoms) from constructed well locations including areas of cut and fill, and stockpile at the site. Topsoil will also be salvaged for use in reclamation on all other areas of surface disturbance (roads, pipelines, etc.). Clearly segregate topsoil from excess spoil material. Any topsoil stockpiled for one year or longer will be signed and stabilized with annual ryegrass or other suitable cover crop.
- 3. The operator will not push soil material and overburden over side slopes or into drainages. All soil material disturbed will be placed in an area where it can be retrieved without creating additional undue surface disturbance and where it does not impede watershed and drainage flows.
- 4. Construct the backslope no steeper than ½:1, and construct the foreslope no steeper than 2:1, unless otherwise directed by the BLM Authorized Officer.
- 5. Maintain a minimum 20-foot undisturbed vegetative border between toe-of-fill of pad and/or pit areas and the edge of adjacent drainages, unless otherwise directed by the BLM Authorized Officer.
- 6. To minimize electrocution potential to birds of prey, all overhead electrical power lines will be constructed to standards identified by the Avian Power Line Interaction Committee (1996).
- 7. Culverts will be placed on channel bottoms on firm, uniform beds, which have been shaped to accept them, and aligned parallel to the channel to minimize erosion. Backfill will be thoroughly compacted.
- 8. Reserve pits will be adequately fenced during and after drilling operations until pit reclaimed so as to effectively keep out wildlife and livestock. This requires that it be fenced on the three nonworking sides prior to drilling and on the remaining side immediately following rig release. Fencing will be constructed in accordance with BLM specifications. (Plastic snow fence is not acceptable fencing for conventional wells.)
- 9. The minimum diameter for culverts will be 18 inches. However, all culverts will be appropriately sized in accordance with standards in BLM Manual 9113.
- 10. Construction and other project-related traffic will be restricted to approved routes. Cross-country vehicle travel will not be allowed.
- 11. Maximum design speed on all operator constructed and maintained roads will not exceed 25 miles per hour.
- 12. Pipeline construction shall not block nor change the natural course of any drainage. Pipelines shall

- cross perpendicular to drainages. Pipelines shall not be run parallel in drainage bottoms. Suspended pipelines shall provide adequate clearance for maximum runoff.
- 13. Pipeline trenches shall be compacted during backfilling. Pipeline trenches shall be routinely inspected and maintained to ensure proper settling, stabilization and reclamation.
- 14. During construction, emissions of particulate matter from well pad and road construction would be minimized by application of water or other non-saline dust suppressants with at least 50 percent control efficiency. Dust inhibitors (surfacing materials, non-saline dust suppressants, and water) will be used as necessary on unpaved roads that present a fugitive dust problem. The use of chemical dust suppressants on public surface will require prior approval from the BLM Authorized Officer.
- 15. Operators are required to obtain a National Pollution Discharge Elimination System (NPDES) Storm Water Permit from the Wyoming DEQ for any projects that disturb five or more acres (changing to one acre in March 2005). This general construction storm water permit must be obtained from WDEQ prior to any surface disturbing activities and can be obtained by following directions on the WDEQ website at http://deq.state.wy.us. Further information can be obtained by contacting Barb Sahl at (307) 777-7570.
- 16. The operator shall submit a Sundry Notice (Form 3160-5) to BLM for approval prior to construction of any new surface disturbing activities that are not specifically addressed in the approved APD or POD Surface Use Plan.

Operations/Maintenance

- 1. Confine all equipment and vehicles to the access road(s), pad(s), and area(s) specified in the approved APD or POD.
- 2. All waste, other than human waste and drilling fluids, will be contained in a portable trash cage. This waste will be transported to a State approved waste disposal site immediately upon completion of drilling operations. No trash or empty barrels will be placed in the reserve pit or buried on location. All state and local laws and regulations pertaining to disposal of human and solid waste will be complied with.
- 3. Rat and mouse holes shall be filled and compacted from the bottom to the top immediately upon release of the drilling rig from the location.
- 4. The operator will be responsible for prevention and control of noxious weeds and weeds of concern on all areas of surface disturbance associated with this project (well locations, roads, water management facilities, etc.) Use of pesticides shall comply with the applicable Federal and State laws. Pesticides shall be used only in accordance with their registered uses and within limitations imposed by the Secretary of Interior. Prior to the use of pesticides on public land, the holder shall obtain from the BLM authorized officer written approval of a plan showing the type and quantity of material to be used, pest(s) to be controlled, method of application, location of storage and disposal of containers, and any other information deemed necessary by the authorized officer to such use.
- 5. All permanent above-ground structures (e.g., production equipment, tanks, etc.) not subject to safety requirements will be painted to blend with the natural color of the landscape. The paint used will be a color which simulates "Standard Environmental Colors." The color selected for this project, is Covert Green (18-0617 TPX).
- 6. Sewage shall be placed in a self-contained, chemically treated porta-potty on location.

- 7. The operator and their contractors shall ensure that all use, production, storage, transport and disposal of hazardous and extremely hazardous materials associated with the drilling, completion and production of this well will be in accordance with all applicable existing or hereafter promulgated federal, state and local government rules, regulations and guidelines. All project-related activities involving hazardous materials will be conducted in a manner to minimize potential environmental impacts. In accordance with OSHA requirements, a file will be maintained onsite containing current Material Safety Data Sheets (MSDS) for all chemicals, compounds and/or substances which are used in the course of construction, drilling, completion and production operations.
- 8. Operators are advised that prior to installation of any oil and gas well production equipment which has the potential to emit air contaminants, the owner or operator of the equipment must notify the Wyoming Department of Environmental Quality, Air Quality Division (phone 307-777-7391) to determine permit requirements. Examples of pertinent well production equipment include fuel-fired equipment (e.g., diesel generators), separators, storage tanks, engines and dehydrators.

DryHole/Reclamation

- 1. All disturbed lands associated with this project, including the pipelines, access roads, water management facilities, etc. will be expediently reclaimed and reseeded in accordance with the surface use plan and any pertinent site-specific COAs.
- 2. Disturbed lands will be recontoured back to conform with existing undisturbed topography. No depressions will be left that trap water or form ponds.
- 3. The fluids and mud must be dry in the reserve pit before recontouring pit area. The operator will be responsible for recontouring of any subsidence areas that develop from closing a pit before it is completely dry. The plastic pit liner (if any) will be cut off below grade and properly disposed of at a state authorized landfill before beginning to recontour the site.
- 4. Before the location has been reshaped and prior to redistributing the topsoil, the operator will rip or scarify the drilling platform and access road on the contour, to a depth of at least 12 inches. The rippers are to be no farther than 24 inches apart.
- 5. Distribute the topsoil evenly over the entire location and other disturbed areas. Prepare the seedbed by disking following the contour.
- 6. Waterbars are to be constructed at least one (1) foot deep, on the contour with approximately two (2) feet of drop per 100 feet of waterbar to ensure drainage, and extended into established vegetation. All waterbars are to be constructed with the berm on the downhill side to prevent the soft material from silting in the trench. The initial waterbar should be constructed at the top of the backslope. Subsequent waterbars should follow the following general spacing guidelines:

Slope (percent)	Slope (percent) Spacing Interval (feet)	
≤ 2	200	
2 - 4	100	
4 - 5	75	

7. The operator will drill seed on the contour to a depth of 0.5 inch, followed by cultipaction to compact the seedbed, preventing soil and seed losses. To maintain quality and purity, the current years tested,

certified seed with a minimum germination rate of 80% and a minimum purity of 90% will be used. On BLM surface or in lieu of a different specific mix desired by the surface owner, use the following:

10-14" Precipitation Zone Sandy Ecological Site Seed Mix Species	% in Mix	Lbs PLS*
Thickspike Wheatgrass (Elymus lanceolatus ssp. lanceolatus)	20	2.4
Prairie sandreed (Calamovilfa longifolia)	30	3.6
Indian ricegrass (Achnatherum hymenoides)	20	2.4
Needleandthread (Hesperostipa comata ssp. comata)	15	1.8
Prairie coneflower (Ratibida columnifera)	5	0.6
White or purple prairie clover (Dalea candidum, purpureum)	5	0.6
Scarlet Globemallow (Sphaeralcea coccinea) / or Blue flax(Linum		
lewisii)	5	0.6
Totals	100%	12 lbs/acre

^{*}PLS = pure live seed

This is a recommended seed mix based on the native plant species listed in the NRCS Ecological Site descriptions, U.W. College of Ag., and seed market availability. A site-specific inventory will allow the resource specialist to suggest the most appropriate species, percent composition, and seeding rate for reclamation purposes.

Slopes too steep for machinery may be hand broadcast and raked with twice the specified amount of seed.

- 8. BLM will not release the performance bond until the area has been successfully revegetated (evaluation will be made after the second complete growing season) and has met all other reclamation goals of the surface owner and surface management agency.
- 9. A Notice of Intent to Abandon and a Subsequent Report of Abandonment must be submitted for abandonment approval.
- 10. For performance bond release approval, a Final Abandonment Notice (with a surface owner release letter on split-estate) must be submitted prior to a final abandonment evaluation by BLM.
- 11. Soil fertility testing and the addition of soil amendments may be required to stabilize some disturbed lands.
- 12. Any mulch utilized for reclamation needs to be certified weed free.

Producing Well

- 1. Landscape those areas not required for production to the surrounding topography as soon as possible. The fluids and mud must be dry in the reserve pit before recontouring pit area. The operator will be responsible for recontouring and reseeding of any subsidence areas that develop from closing a pit before it is completely dry.
- 2. Reduce the backslope to 2:1 and the foreslope to 3:1, unless otherwise directed by the BLM Authorized Officer. Reduce slopes by pulling fill material up from foreslope into the toe of cut slopes.

^{*}Northern Plains adapted species

^{*}Double this rate if broadcast seeding

- 3. Production facilities (including dikes) must be placed on the cut portion of the location and a minimum of 15 feet from the toe of the back cut unless otherwise approved by the BLM Authorized Officer.
- 4. A dike will be constructed completely around the production facilities (i.e. production tanks, water tanks, and heater-treater). The dikes for the production facilities must be constructed of impermeable soil, hold 110% of the capacity of the largest tank plus 1-foot of freeboard, and be independent of the back cut.
- 5. Any chemicals used in treating the wells (e.g., corrosion inhibitor, emulsion breaker, etc.) will be in a secure, fenced-in area with appropriate secondary containment structure (dikes, catchment pan, etc.).
- 6. The load out line coming from the oil/condensate tank(s) will have a suitable containment structure to capture and recycle any oil spillage that might occur.
- 7. Individual production facilities (tanks, treaters, etc.) will be adequately fenced off (if entire facility not already fenced off).
- 8. Any spilled or leaked oil, produced water or treatment chemicals must be reported in accordance with NTL-3A and immediately cleaned up in accordance with BLM requirements. This includes clean-up and proper disposition of soils contaminated as a result of such spills/leaks.
- 9. Distribute stockpiled topsoil evenly over those areas not required for production and reseed as recommended.
- 10. Upgrade and maintain access roads and drainage control (e.g., culverts, drainage dips, ditching, crowning, surfacing, etc.) as necessary and as directed by the BLM Authorized Officer to prevent soil erosion and accommodate safe, environmentally-sound access.
- 11. Prior to construction of production facilities not specifically addressed in the APD/POD, the operator shall submit a Sundry Notice to the BLM Authorized Officer for approval.
- 12. If not already required prior to constructing and drilling the well location, the operator shall immediately upgrade the entire access road to BLM standards (including topsoiling, crowning, ditching, drainage culverts, surfacing, etc.) to ensure safe, environmentally-sound, year-round access.

DRILLING AND PRODUCTION OPERATIONS

- 1. Verbal notification shall be given to the Authorized Officer at least 24 hours before formation tests, BOP tests, running and cementing casing, and drilling over lease expiration dates.
- 2. New hard-band drill pipe shall not be rotated inside any casing. Hard-band drill pipe shall be considered new until it has been run at least once.
- 3. All Blow Out Prevention Equipment tests shall include a 5 minute low pressure test between 250 psi and 500 psi with no drop in pressure with the only exception being the chokes. The chokes are only required to have the high pressure test held for a minimum length of time necessary to verify their functional integrity.
- 4. All operations must be conducted in accordance with all applicable laws and regulations: with the lease terms, Onshore Oil and Gas Orders, NTL's; and with other orders and instructions of the Authorized Officer, unless a variance has been granted in writing by the Authorized Officer.

- 5. The Operator shall install an identification sign consistent with the requirements of 43 CFR 3162.6 immediately upon or before the completion of the well pad construction operations.
- 6. All Blow Out Prevention Equipment rated 5M or greater shall be isolated from the casing and tested to stack working pressure. All Blow Out Prevention Equipment tests shall be performed by a suitable test pump, not the rig-mud pumps and recorded on a chart. The chart shall be submitted to the Buffalo Field Office.
- 7. Low test on Blow Out Prevention Equipment shall be performed and passed before moving onto the high test for each component.
- 8. If there are indications of inadequate primary cementing of the surface, intermediate, or production casing strings; such as but not limited to no returns to surface, cement channeling, fallback or mechanical failure of equipment, the operator will evaluate the adequacy of the cementing operations. This evaluation will consist of running a cement bond log (CBL) or an alternate method approved by the Authorized Officer (AO) no sooner than 12 hours and no later than 24 hours from the time the cement was first pumped.
- 9. If the evaluation indicates inadequate cementing, the operator shall contact a BLM Buffalo Field Office Petroleum Engineer for approval of remedial cementing work.
- 10. The adequacy of the remedial cementing operations shall be verified by a cement bond log (CBL) or an alternate method approved by the Authorized Officer (AO). All remedial work shall be completed and verified prior to drilling out the casing shoe or perforating the casing for purposes other than remedial cementing.
- 11. The cement mix water used must be of the same water quality used to develop the cement program.
- 12. All oil and gas operations shall be conducted in a manner to prevent the pollution of all freshwater resources. All fresh waters and waters of present or probable future value for domestic, municipal, commercial, stock or agricultural purposes will be confined to their respective strata and shall be adequately protected. Special precautions will be taken to guard against any loss of artesian water from the strata in which it occurs and the contamination of fresh water by objectionable water, oil, condensate, gas or other deleterious substance to such fresh water.
- 13. Any changes to the approved drilling plan and/or these conditions of approval shall be approved by the BLM-Buffalo Field Office Petroleum Engineer prior to being implemented. After hour's numbers:

Supervisory Petroleum Engineer: Matthew Warren, Cell Telephone: 307-620-0103.

Cultural or Historic Values

- 1. The Operator is responsible for informing all persons who are associated with the project operations that they would be subject to prosecution for knowingly disturbing historic or archaeological sites, or for collecting artifacts.
- 2. If subsurface archaeological features are located during ground disturbing activities during well pad or access road clearing or construction, all such activities on the well pad are to cease immediately within 30 meters (100 feet) of the discovery. The Authorizing Officer (AO) (i.e., Field Manager or his/her acting) are to be notified immediately. Within five working days the AO would inform the Operator as to:

- a. whether the subsurface features or materials found during construction appear eligible for the National Register of Historic Places (NRHP).
- b. the mitigation measures the Operator would likely have to undertake before the site can be used (assuming that in situ preservation is not necessary).
- c. a timeframe for the AO to complete an expedited review under 36 CFR 800-11 to confirm, through the State Historic Preservation Officer (SHPO), that the findings of the AO are correct and that the mitigation is appropriate.
- d. At any time, if the Operator wishes to relocate the construction activities to avoid the expense of mitigation and/or the delays associated with the process, the AO would take on the responsibility of recording and/or stabilizing the exposed materials, if required. Mitigation technical guidelines
 - and procedures would be provided by the AO. The Operator may resume construction once the AO has verified that mitigation is complete.
- e. Pursuant to 43 CFR 10.4 (g) the holder of the authorization must notify the AO, by telephone, with written confirmation, immediately upon the discovery of human remains, funerary items, sacred objects, or objects of cultural patrimony. Pursuant to 43 CFR 10.4 (c) and (d), the operator or the operator's contractors must stop activities in the vicinity of the discovery and protect it for 30 days or until notified to proceed by the AO.

STANDARD

General

- 1. If any cultural values [sites, artifacts, human remains (Appendix L FEIS)] and ROD are observed during operation of this lease/permit/right-of-way, they will be left intact and the Buffalo Field Manager notified. The authorized officer will conduct an evaluation of the cultural values to establish appropriate mitigation, salvage or treatment. The operator is responsible for informing all persons in the area who are associated with this project that they will be subject to prosecution for knowingly disturbing historic or archaeological sites, or for collecting artifacts. If historic or archaeological materials are uncovered during construction, the operator is to immediately stop work that might further disturb such materials, and contact the authorized BLM officer (AO). Within five working days the AO will inform the operator as to:
 - whether the materials appear eligible for the National Register of Historic Places;
 - the mitigation measures the operator will likely have to undertake before the site can be used (assuming in situ preservation is not necessary); and,
 - a time-frame for the AO to complete an expedited review under 36 CFR 800.11 to confirm, through the State Historic Preservation Officer, that the findings of the AO are correct and that mitigation is appropriate. The AO will provide technical and procedural guidelines for the conduct of mitigation. Upon verification from the AO that the required mitigation has been completed, the operator will then be allowed to resume construction measures.
- 2. If paleontological resources, either large or conspicuous, and/or a significant scientific value are discovered during construction, the find will be reported to the Authorized Officer immediately. Construction will be suspended within 250 feet of said find. An evaluation of the paleontological discovery will be made by a BLM approved professional paleontologist within five (5) working days, weather permitting, to determine the appropriate action(s) to prevent the potential loss of any significant paleontological values. Operations within 250 feet of such a discovery will not be resumed until written authorization to proceed is issued by the Authorized Officer. The applicant will bear the cost of any required paleontological appraisals, surface collection of fossils, or salvage of any large conspicuous fossils of significant scientific interest discovered during the operation.